STOP WORK POLICY

The EPC Groupe is committed to providing an environment which promotes and supports safe working. We recognise that people are its most valued resource, and their health, safety and wellbeing is essential to effective work performance. This document is a declaration by the Senior Management Team of their intent to ensure that employees are aware that they have the authority to stop work if there is an undue concern about health & safety in the workplace.

The aim of this document is to ensure that:

- safe systems of work are in place which are delivered by a competent workforce that demonstrate the correct safety behaviours.
- no employee or anyone working on behalf of the EPC Groupe, is expected to carry out any task where there is a risk to the health and wellbeing of themselves or others.
- every employee has the right to refuse to carry out work if they believe it is unsafe to do so.
- every employee has the right to shut down any process under their control in a safe manner if they believe it to be unsafe to continue to run it.
- all employees have the right to refuse to work on the grounds of Health and Safety which is free from any disciplinary action and will not affect, in any way, their prospects within the company.
- all refusals to work will be responded to positively & promptly and the employee raising the Stop Work Policy will be informed of decisions throughout the process.
- all employees are encouraged to report any unsafe acts or conditions, which they have seen.

This Stop Work Policy can be used either by an individual or, collectively by a team working on a task together.

Responsibility for the implementation of this policy lies with all Directors and Managers.

This policy covers all EPC Groupe activities and will be reviewed regularly to ensure that it still is effective, is consistently implemented and continually improved.

Signed: …… Date: ……